



## Modern Slavery Act Statement

The KBR Group is a global group of companies, providing consulting, technology, engineering and construction solutions for a wide range of markets, from aerospace and defence to energy and chemicals to intelligence.

KBR's head office is in Houston, Texas, and the parent entity is the NYSE listed KBR, Inc. The Europe, Middle East and Africa (EMEA) Region is managed from the Regional Headquarters in Leatherhead, England. The EMEA Region operates primarily in the UK, Europe, the former Soviet Union, and the Middle East. KBR conducts its operations in the UK and EMEA primarily through its main UK operating entity Kellogg Brown & Root Limited ("KBRL").

KBRL uses a combination of directly engaged employees and sub-contractors made up of UK, European, Asian and Middle Eastern nationals. The supply chain providing goods and services is also drawn from these regions. Typically, KBR will engage as head contractor to an oil major or as prime contractor to a UK Government department, and will then engage sub-contractors or its supply chain to supply labour, goods or services to fulfil aspects of scope that KBR is not performing itself. Our use of supplier of sub-contractors includes provision of labour / services in Afghanistan, Iraq, UAE, Oman, China, India, Indonesia, Azerbaijan, Kazakhstan, Nigeria, Qatar, Russia, South Korea, Turkey.


KBR recognises that modern slavery is a heinous crime that affects communities and individuals across the globe. KBR is already undertaking action to promote ethical business practices and policies that protect workers from being abused and exploited in our own organisation and our global supply chains. The following safeguards are presently in place;

- KBR has existing policies and procedures in relation to a Code of Business Conduct ("COBC") and Ethics and includes procedures in relation to trafficking in people. There is a requirement for all KBR employees to undergo compulsory annual COBC, Ethics and Trafficking in Persons Training.
- KBR has an Ethics hotline which is operated by an outside agency that registers complaints. This process is managed by the KBR Law Department and reports to the KBR Board of Directors.

KBR is undertaking further steps to improve our oversight of our supply chains and subcontractors in order to avoid workers being abused or exploited. KBR is:

- reviewing and where necessary updating our processes for appointing potential supply chain providers;
- undertaking audit of and training to selected key suppliers and subcontractors;
- ensuring that all new subcontracts let by us contain our standard provisions regarding compliance with the Modern Slavery Act and US trafficking in people legislation;
- conducting further internal reviews to ensure that our systems contain appropriate processes to protect lesser skilled workers engaged in overseas locations;
- providing training to all employees and certain key suppliers about modern slavery and trafficking in people, and referring them to our Ethics hotline to report any concerns.

Any violations or suspected violations of KBR's COBC and policies relating to slavery will be investigated and appropriate action taken.

Signed:   
James Barrett  
Director  
Kellogg Brown & Root Limited

Dated: 27/6/19