

# Modern Slavery Act Statement

Kellogg Brown & Root ("KBR") is a Global Engineering, Procurement and Construction company operating in the Hydrocarbons and Government Services sectors with the Head Office in Houston, Texas. The Europe, Middle East and Africa (EMEA) Region is managed from the Regional Headquarters in Leatherhead, England.

The EMEA Region operates primarily in the UK and Europe and has a number of contracts in the Middle East. The Company uses a combination of directly engaged employees and Sub-Contractors made up of UK, European, Asian and Middle Eastern nationals. The supply chain providing goods and services is also drawn from these regions.

KBR recognises that modern slavery is a heinous crime that affects communities and individuals across the globe. KBR is already undertaking action to promote ethical business practices and policies that protect workers from being abused and exploited in our own organisation and our global supply chains. The following safeguards are presently in place;

- KBR has existing policies and procedures in relation to a Code of Business Conduct ("COBC") and Ethics and includes procedures in relation to Trafficking in People. There is a requirement for all KBR employees to undergo compulsory annual COBC, Ethics and Trafficking in Persons Training.
- In addition to this, KBR has an Ethics hotline which is operated by an outside agency that registers complaints. This process is managed by the KBR Law Department and reports to the KBR Board of Directors.

KBR has taken further steps to enhance and improve our oversight to avoid workers being abused or exploited. KBR has:

- Reviewed its processes for appointing potential supply chain providers;
- Amended sub-contracts to refer specifically to duties under the Modern Slavery Act;
- Ensured that our systems contain appropriate processes to protect lesser skilled workers engaged in overseas locations;
- Provided training to all employees about modern slavery and trafficking in persons, and referred them to our Ethics hotline to report any concerns.

Signed: \_\_\_\_\_

James Barrett

Director

Kellogg Brown & Root Limited

Dated: 27-9-18