

California Privacy Rights Act Request Form

Under the California Privacy Rights Act (“CPRA”), residents of the State of California have, subject to certain limitations and exceptions, the right to know about the collection of their personal information, to correct inaccurate personal information about them, to delete personal information obtained from them, and, where applicable, to opt-out of the sale of their personal or disclosure of their personal information for cross-context behavioral advertising (“sharing”) (collectively, “CPRA Rights”). KBR (the “Company”) does not, and will not, sell or share personal information. California residents who wish to submit a request to exercise one of the CPRA Rights can complete the following form to allow the Company to verify the requestor and to respond to the request.

California residents can also submit a request to exercise any of the CCPA Rights by contacting the Company at 1-833-957-3117 or at CaliforniaPrivacy@kbr.com.

Your Identifying Information:

First name:

Last name:

Email address:

Telephone number:

Date of request:

Your Relationship to Requestor:

- Self
- Authorized Agent of California resident

If Authorized Agent, please review the Authorized Designated Agent Request section found at the end of this Form.

Your Relationship to the Company: *(You can choose more than one.)*

- Current employee
- Former employee
- Current or former applicant
- Current or former independent contractor
- Spouse, dependent, beneficiary, or a Company employee
- Prospective, current or former service provider, supplier, or business partner
- Current or former customer
- Other (Please describe: _____)

Nature of Request:

- I would like to receive information about the categories of my personal information.
- I would like to receive specific pieces of personal information.
- I would like the Company to correct inaccurate personal information about me.
- I would like the Company to delete personal information that it has collected from me.

Please provide additional information about the specific pieces of personal information that are the subject of your request:

Please email this completed form to CaliforniaPrivacy@kbr.com.

Authorized Designated Agent Request

This section applies to any request submitted on behalf of a California consumer by an authorized designated agent. Please read this section carefully before submitting a request as or through an authorized agent.

What Is an Authorized Designated Agent?

Under the California Consumer Privacy Act (CCPA), as amended by the California Privacy Rights Act (CPRA), a California consumer has the right to designate an authorized agent to submit a privacy rights request on the consumer's behalf. An authorized designated agent is a natural person or a business entity that a consumer has authorized to act on their behalf to exercise their rights under the CCPA/CPRA, including but not limited to the right to know, the right to delete, the right to correct, and the right to opt out of the sale or sharing of personal information.

How a Consumer May Authorize a Designated Agent

A consumer may authorize a designated agent to act on their behalf through one of the following methods:

Written Permission. The consumer may provide the agent with signed, written permission authorizing the agent to submit a specific request or category of requests on the consumer's behalf. This written authorization must clearly identify the consumer, the authorized agent, and the scope of the agent's authority. The written permission must be signed by the consumer and must be provided along with this form.

Power of Attorney. The consumer may execute a valid power of attorney pursuant to California Probate Code sections 4121 through 4130, granting the agent authority to act on the consumer's behalf with respect to privacy rights requests. The valid power of attorney must be provided along with this form. If the agent holds a valid power of attorney, the additional verification requirements described below (requiring the consumer to verify their identity directly or confirm the agent's authority) do not apply.

Information and Documentation Required from the Authorized Agent

When submitting a request on behalf of a consumer, the authorized agent must provide the following information and documentation:

Agent Identification. The agent must provide sufficient information to verify the agent's own identity, including the agent's full legal name, mailing address, email address, and, if the agent is a business entity, proof of the entity's registration or legal standing.

Consumer Identification. The agent must provide sufficient information to allow us to verify the identity of the consumer on whose behalf the request is being made, including the consumer's full legal name, email address, and any additional information we may reasonably require to locate the consumer's records in our systems.

Proof of Authorization. The agent must submit one of the following as proof of authorization: (a) a copy of the consumer's signed, written permission authorizing the agent to act on their behalf, which clearly identifies both the consumer and the agent; or (b) a copy of a valid power of attorney executed pursuant to California Probate Code sections 4121 through 4130.

Description of the Request. The agent must clearly describe the nature of the request being submitted on the consumer's behalf, including the specific right being exercised (e.g., right to know, right to delete, right to correct, or right to opt out).

Identity Verification Requirements

Verification of the Consumer's Identity. Unless the authorized agent holds a valid power of attorney under California Probate Code sections 4121 through 4130, we may require the consumer to verify their own identity directly with us or to confirm directly with us that they have authorized the agent to submit the request on their behalf. We will contact the consumer using the contact information provided to complete this verification. The consumer will not be required to resubmit the underlying request in their individual capacity.

Verification of the Agent's Identity and Authorization. We require the authorized agent to verify their own identity and to provide proof of the consumer's signed, written permission or a valid power of attorney. We reserve the right to confirm the authenticity of any authorization documents submitted.

Additional Verification. If we are unable to verify the identity of the consumer or the authorization of the agent using the information already in our possession, we may request additional information solely for the purposes of verification, security, or fraud prevention. Any personal information collected solely for verification purposes will be deleted as soon as practicable after the request has been processed, except where retention is necessary to comply with a legal obligation.

No Fee for Verification. We will not charge the consumer or the authorized agent any fee in connection with verifying identity or authorization. If verification requires a notarized document, we will provide reimbursement for the cost of notarization.

Our Right to Verify Authorization and Deny Insufficient Requests

We reserve the right to verify the validity and scope of any authorized agent's authority before processing a request. If we are unable to verify that the agent has been properly authorized by the consumer, or if the agent is unable to provide sufficient proof of authorization as described above, we

may deny the request. In such cases, we will notify the agent of the reason for the denial and, where possible, will provide the consumer with instructions for submitting the request directly.

We are committed to fulfilling all valid requests submitted by authorized agents in accordance with the CCPA and CPRA. If you have questions about submitting a request as an authorized agent, or if you need assistance with the verification process, please contact us at CaliforniaPrivacy@kbr.com.