

# Attachment J.1

| ITEM      | DESCRIPTION   | U/M | Contract Year (CONTRACTOR SITE) |              |              |              |              |              |              |              |              |              |
|-----------|---|-----|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|           |   |     | 1                               | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           |
|           | <b>Escalation rate</b>                                |     |                                 | <b>0.00%</b> | <b>2.00%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> |
| 0001 AA01 | Administrative Assistant – Level I                    | HR  | \$40.81                         | \$40.81      | \$41.63      | \$42.81      | \$44.03      | \$45.29      | \$46.58      | \$47.91      | \$49.27      | \$50.68      |
| 0001 AA02 | Administrative Assistant – Level II                   | HR  | \$71.42                         | \$71.42      | \$72.85      | \$74.92      | \$77.06      | \$79.26      | \$81.51      | \$83.84      | \$86.23      | \$88.68      |
| 0001 AB01 | Application Engineer – Level I                        | HR  | \$91.83                         | \$91.83      | \$93.67      | \$96.34      | \$99.08      | \$101.91     | \$104.81     | \$107.80     | \$110.87     | \$114.03     |
| 0001 AB02 | Application Engineer – Level II                       | HR  | \$127.54                        | \$127.54     | \$130.09     | \$133.80     | \$137.61     | \$141.53     | \$145.57     | \$149.72     | \$153.98     | \$158.37     |
| 0001 AC01 | Application Programmer – Level I                      | HR  | \$86.73                         | \$86.73      | \$88.46      | \$90.99      | \$93.58      | \$96.25      | \$98.99      | \$101.81     | \$104.71     | \$107.70     |
| 0001 AC02 | Application Programmer – Level II                     | HR  | \$107.13                        | \$107.13     | \$109.27     | \$112.39     | \$115.59     | \$118.88     | \$122.27     | \$125.76     | \$129.34     | \$133.03     |
| 0001 AC03 | Applications Programmer – Level III                   | HR  | \$122.98                        | \$122.98     | \$125.44     | \$129.01     | \$132.69     | \$136.47     | \$140.36     | \$144.36     | \$148.48     | \$152.71     |
| 0001 AD00 | Application Systems Analyst                           | HR  | \$91.83                         | \$91.83      | \$93.67      | \$96.34      | \$99.08      | \$101.91     | \$104.81     | \$107.80     | \$110.87     | \$114.03     |
| 0001 AE00 | Biostatistician                                       | HR  | \$176.04                        | \$176.04     | \$179.56     | \$184.68     | \$189.94     | \$195.35     | \$200.92     | \$206.65     | \$212.54     | \$218.60     |
| 0001 AF01 | Business Analyst – Level I                            | HR  | \$81.63                         | \$81.63      | \$83.26      | \$85.64      | \$88.08      | \$90.59      | \$93.17      | \$95.82      | \$98.55      | \$101.36     |
| 0001 AF02 | Business Analyst – Level II                           | HR  | \$101.30                        | \$101.30     | \$103.33     | \$106.27     | \$109.30     | \$112.41     | \$115.62     | \$118.91     | \$122.30     | \$125.79     |
| 0001 AF03 | Business Analyst – Level III                          | HR  | \$121.18                        | \$121.18     | \$123.60     | \$127.13     | \$130.75     | \$134.48     | \$138.31     | \$142.25     | \$146.30     | \$150.47     |
| 0001 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$91.83                         | \$91.83      | \$93.67      | \$96.34      | \$99.08      | \$101.91     | \$104.81     | \$107.80     | \$110.87     | \$114.03     |
| 0001 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$112.24                        | \$112.24     | \$114.48     | \$117.75     | \$121.10     | \$124.55     | \$128.10     | \$131.76     | \$135.51     | \$139.37     |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$142.85                        | \$142.85     | \$145.71     | \$149.86     | \$154.13     | \$158.52     | \$163.04     | \$167.69     | \$172.47     | \$177.38     |
| 0001 AH00 | Chief Information Security Officer                    | HR  | \$178.56                        | \$178.56     | \$182.13     | \$187.32     | \$192.66     | \$198.15     | \$203.80     | \$209.61     | \$215.58     | \$221.72     |
| 0001 AI00 | Communications Hardware Specialist                    | HR  | \$102.03                        | \$102.03     | \$104.07     | \$107.04     | \$110.09     | \$113.22     | \$116.45     | \$119.77     | \$123.18     | \$126.69     |
| 0001 AJ00 | Communications Network Manager                        | HR  | \$142.85                        | \$142.85     | \$145.71     | \$149.86     | \$154.13     | \$158.52     | \$163.04     | \$167.69     | \$172.47     | \$177.38     |
| 0001 AK00 | Communications Software Specialist                    | HR  | \$102.03                        | \$102.03     | \$104.07     | \$107.04     | \$110.09     | \$113.22     | \$116.45     | \$119.77     | \$123.18     | \$126.69     |
| 0001 AL00 | Communications Specialist                             | HR  | \$87.60                         | \$87.60      | \$89.35      | \$91.90      | \$94.52      | \$97.21      | \$99.98      | \$102.83     | \$105.76     | \$108.78     |
| 0001 AM00 | Computer Data Librarian                               | HR  | \$81.63                         | \$81.63      | \$83.26      | \$85.64      | \$88.08      | \$90.59      | \$93.17      | \$95.82      | \$98.55      | \$101.36     |
| 0001 AN00 | Computer Scientist                                    | HR  | \$163.25                        | \$163.25     | \$166.52     | \$171.26     | \$176.14     | \$181.16     | \$186.32     | \$191.64     | \$197.10     | \$202.71     |
| 0001 AO01 | Computer Security System Specialist – Level I         | HR  | \$86.73                         | \$86.73      | \$88.46      | \$90.99      | \$93.58      | \$96.25      | \$98.99      | \$101.81     | \$104.71     | \$107.70     |
| 0001 AO02 | Computer Security System Specialist – Level II        | HR  | \$127.54                        | \$127.54     | \$130.09     | \$133.80     | \$137.61     | \$141.53     | \$145.57     | \$149.72     | \$153.98     | \$158.37     |
| 0001 AO03 | Computer Security System Specialist – Level III       | HR  | \$158.15                        | \$158.15     | \$161.31     | \$165.91     | \$170.64     | \$175.50     | \$180.50     | \$185.65     | \$190.94     | \$196.38     |
| 0001 AP01 | Computer Systems Analyst – Level I                    | HR  | \$91.83                         | \$91.83      | \$93.67      | \$96.34      | \$99.08      | \$101.91     | \$104.81     | \$107.80     | \$110.87     | \$114.03     |
| 0001 AP02 | Computer Systems Analyst – Level II                   | HR  | \$112.24                        | \$112.24     | \$114.48     | \$117.75     | \$121.10     | \$124.55     | \$128.10     | \$131.76     | \$135.51     | \$139.37     |
| 0001 AP03 | Computer Systems Analyst – Level III                  | HR  | \$132.64                        | \$132.64     | \$135.29     | \$139.15     | \$143.11     | \$147.19     | \$151.39     | \$155.70     | \$160.14     | \$164.70     |
| 0001 AQ00 | Configuration Management Specialist                   | HR  | \$117.34                        | \$117.34     | \$119.69     | \$123.10     | \$126.61     | \$130.21     | \$133.93     | \$137.74     | \$141.67     | \$145.71     |
| 0001 AR01 | Cost Analyst – Level I                                | HR  | \$81.63                         | \$81.63      | \$83.26      | \$85.64      | \$88.08      | \$90.59      | \$93.17      | \$95.82      | \$98.55      | \$101.36     |
| 0001 AR02 | Cost Analyst – Level II                               | HR  | \$102.03                        | \$102.03     | \$104.07     | \$107.04     | \$110.09     | \$113.22     | \$116.45     | \$119.77     | \$123.18     | \$126.69     |
| 0001 AS00 | Data Entry Clerk                                      | HR  | \$51.02                         | \$51.02      | \$52.04      | \$53.52      | \$55.05      | \$56.62      | \$58.23      | \$59.89      | \$61.60      | \$63.35      |
| 0001 AT00 | Data Security Specialist                              | HR  | \$137.74                        | \$137.74     | \$140.49     | \$144.50     | \$148.62     | \$152.85     | \$157.21     | \$161.69     | \$166.30     | \$171.04     |

| ITEM      | DESCRIPTION                                    | U/M | Contract Year (CONTRACTOR SITE) |          |          |          |          |          |          |          |          |          |
|-----------|--|-----|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |  |     | 1                               | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 AU00 | Data Standardization Specialist                | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 AV00 | Database Administrator                         | HR  | \$110.28                        | \$110.28 | \$112.49 | \$115.69 | \$118.99 | \$122.38 | \$125.87 | \$129.45 | \$133.14 | \$136.94 |
| 0001 AW01 | Database Management Specialist – Level I       | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |
| 0001 AW02 | Database Management Specialist – Level II      | HR  | \$112.24                        | \$112.24 | \$114.48 | \$117.75 | \$121.10 | \$124.55 | \$128.10 | \$131.76 | \$135.51 | \$139.37 |
| 0001 AW03 | Database Management Specialist – Level III     | HR  | \$142.85                        | \$142.85 | \$145.71 | \$149.86 | \$154.13 | \$158.52 | \$163.04 | \$167.69 | \$172.47 | \$177.38 |
| 0001 AX01 | Database Specialist – Level I                  | HR  | \$82.03                         | \$82.03  | \$83.67  | \$86.06  | \$88.51  | \$91.03  | \$93.62  | \$96.29  | \$99.04  | \$101.86 |
| 0001 AX02 | Database Specialist – Level II                 | HR  | \$107.03                        | \$107.03 | \$109.17 | \$112.28 | \$115.48 | \$118.77 | \$122.16 | \$125.64 | \$129.22 | \$132.90 |
| 0001 AX03 | Database Specialist – Level III                | HR  | \$127.54                        | \$127.54 | \$130.09 | \$133.80 | \$137.61 | \$141.53 | \$145.57 | \$149.72 | \$153.98 | \$158.37 |
| 0001 AY00 | Data Warehousing Administrator                 | HR  | \$122.44                        | \$122.44 | \$124.89 | \$128.45 | \$132.11 | \$135.87 | \$139.75 | \$143.73 | \$147.83 | \$152.04 |
| 0001 AZ00 | Data Warehouse Analyst                         | HR  | \$107.13                        | \$107.13 | \$109.27 | \$112.39 | \$115.59 | \$118.88 | \$122.27 | \$125.76 | \$129.34 | \$133.03 |
| 0001 BA00 | Data Warehouse Programmer                      | HR  | \$137.74                        | \$137.74 | \$140.49 | \$144.50 | \$148.62 | \$152.85 | \$157.21 | \$161.69 | \$166.30 | \$171.04 |
| 0001 BB00 | Disaster Recovery Specialist                   | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 BC01 | Document Control Specialist – Level I          | HR  | \$51.02                         | \$51.02  | \$52.04  | \$53.52  | \$55.05  | \$56.62  | \$58.23  | \$59.89  | \$61.60  | \$63.35  |
| 0001 BC02 | Document Control Specialist - Level II         | HR  | \$68.36                         | \$68.36  | \$69.73  | \$71.71  | \$73.76  | \$75.86  | \$78.02  | \$80.25  | \$82.53  | \$84.89  |
| 0001 BC03 | Document Control Specialist – Level III        | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |
| 0001 BD01 | Document Support Specialist – Level I          | HR  | \$55.81                         | \$55.81  | \$56.93  | \$58.55  | \$60.22  | \$61.93  | \$63.70  | \$65.51  | \$67.38  | \$69.30  |
| 0001 BD02 | Document Support Specialist – Level II         | HR  | \$74.12                         | \$74.12  | \$75.60  | \$77.76  | \$79.97  | \$82.25  | \$84.60  | \$87.01  | \$89.49  | \$92.04  |
| 0001 BE00 | Duplicating Machine Operator                   | HR  | \$41.60                         | \$41.60  | \$42.43  | \$43.64  | \$44.89  | \$46.16  | \$47.48  | \$48.83  | \$50.22  | \$51.66  |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist   | HR  | \$96.93                         | \$96.93  | \$98.87  | \$101.69 | \$104.58 | \$107.57 | \$110.63 | \$113.78 | \$117.03 | \$120.36 |
| 0001 BG00 | Electronic Meeting Technographer               | HR  | \$64.28                         | \$64.28  | \$65.57  | \$67.43  | \$69.36  | \$71.33  | \$73.37  | \$75.46  | \$77.61  | \$79.82  |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist  | HR  | \$147.95                        | \$147.95 | \$150.91 | \$155.21 | \$159.63 | \$164.18 | \$168.86 | \$173.67 | \$178.62 | \$183.72 |
| 0001 BI00 | Facilitator                                    | HR  | \$81.63                         | \$81.63  | \$83.26  | \$85.64  | \$88.08  | \$90.59  | \$93.17  | \$95.82  | \$98.55  | \$101.36 |
| 0001 BJ00 | Financial Analyst – IT                         | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 BK01 | Functional Analyst – Level I                   | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |
| 0001 BK02 | Functional Analyst – Level II                  | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 BL01 | General Clerk – Level I                        | HR  | \$33.68                         | \$33.68  | \$34.35  | \$35.33  | \$36.34  | \$37.38  | \$38.44  | \$39.54  | \$40.66  | \$41.82  |
| 0001 BL02 | General Clerk – Level II                       | HR  | \$37.89                         | \$37.89  | \$38.65  | \$39.75  | \$40.88  | \$42.05  | \$43.25  | \$44.48  | \$45.75  | \$47.05  |
| 0001 BL03 | General Clerk – Level III                      | HR  | \$44.78                         | \$44.78  | \$45.68  | \$46.98  | \$48.32  | \$49.69  | \$51.11  | \$52.57  | \$54.06  | \$55.61  |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR  | \$127.54                        | \$127.54 | \$130.09 | \$133.80 | \$137.61 | \$141.53 | \$145.57 | \$149.72 | \$153.98 | \$158.37 |
| 0001 BN00 | Graphical User Interface Designer              | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |
| 0001 BO00 | Graphics Specialist                            | HR  | \$87.75                         | \$87.75  | \$89.51  | \$92.06  | \$94.68  | \$97.38  | \$100.15 | \$103.01 | \$105.94 | \$108.96 |
| 0001 BP00 | Hardware Draftsman                             | HR  | \$80.97                         | \$80.97  | \$82.59  | \$84.94  | \$87.36  | \$89.85  | \$92.41  | \$95.05  | \$97.76  | \$100.54 |
| 0001 BQ01 | Hardware Installation Technician – Level I     | HR  | \$64.81                         | \$64.81  | \$66.11  | \$67.99  | \$69.93  | \$71.92  | \$73.97  | \$76.08  | \$78.25  | \$80.48  |

| ITEM      | DESCRIPTION                                   | U/M | Contract Year (CONTRACTOR SITE) |          |          |          |          |          |          |          |          |          |
|-----------|---|-----|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |   |     | 1                               | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 BQ02 | Hardware Installation Technician – Level II   | HR  | \$86.14                         | \$86.14  | \$87.86  | \$90.37  | \$92.94  | \$95.59  | \$98.32  | \$101.12 | \$104.00 | \$106.96 |
| 0001 BR00 | Hardware Specialist – Information Technology  | HR  | \$73.87                         | \$73.87  | \$75.35  | \$77.49  | \$79.70  | \$81.97  | \$84.31  | \$86.71  | \$89.19  | \$91.73  |
| 0001 BS00 | Help Desk Manager                             | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 BT00 | Help Desk Specialist                          | HR  | \$81.63                         | \$81.63  | \$83.26  | \$85.64  | \$88.08  | \$90.59  | \$93.17  | \$95.82  | \$98.55  | \$101.36 |
| 0001 BU01 | Imaging Specialist/Technician – Level I       | HR  | \$48.62                         | \$48.62  | \$49.59  | \$51.01  | \$52.46  | \$53.95  | \$55.49  | \$57.07  | \$58.70  | \$60.37  |
| 0001 BU02 | Imaging Specialist/Technician – Level II      | HR  | \$65.30                         | \$65.30  | \$66.61  | \$68.50  | \$70.46  | \$72.46  | \$74.53  | \$76.65  | \$78.84  | \$81.09  |
| 0001 BU03 | Imaging Specialist/Technician – Level III     | HR  | \$81.63                         | \$81.63  | \$83.26  | \$85.64  | \$88.08  | \$90.59  | \$93.17  | \$95.82  | \$98.55  | \$101.36 |
| 0001 BV00 | Informatic Specialist/Bioinformatician        | HR  | \$168.35                        | \$168.35 | \$171.72 | \$176.61 | \$181.64 | \$186.82 | \$192.15 | \$197.62 | \$203.25 | \$209.05 |
| 0001 BW01 | Information Engineer – Level I                | HR  | \$91.83                         | \$91.83  | \$93.67  | \$96.34  | \$99.08  | \$101.91 | \$104.81 | \$107.80 | \$110.87 | \$114.03 |
| 0001 BW02 | Information Engineer – Level II               | HR  | \$112.24                        | \$112.24 | \$114.48 | \$117.75 | \$121.10 | \$124.55 | \$128.10 | \$131.76 | \$135.51 | \$139.37 |
| 0001 BX00 | Information Resource Management Analyst       | HR  | \$108.94                        | \$108.94 | \$111.12 | \$114.29 | \$117.54 | \$120.89 | \$124.34 | \$127.88 | \$131.53 | \$135.28 |
| 0001 BY00 | Information Systems Training Specialist       | HR  | \$102.03                        | \$102.03 | \$104.07 | \$107.04 | \$110.09 | \$113.22 | \$116.45 | \$119.77 | \$123.18 | \$126.69 |
| 0001 BZ00 | IT Policy/Legislative Specialist              | HR  | \$108.94                        | \$108.94 | \$111.12 | \$114.29 | \$117.54 | \$120.89 | \$124.34 | \$127.88 | \$131.53 | \$135.28 |
| 0001 CA00 | IT Strategic/Capital Planner                  | HR  | \$130.05                        | \$130.05 | \$132.65 | \$136.43 | \$140.32 | \$144.32 | \$148.43 | \$152.66 | \$157.01 | \$161.49 |
| 0001 CB00 | Knowledge Management Specialist               | HR  | \$127.54                        | \$127.54 | \$130.09 | \$133.80 | \$137.61 | \$141.53 | \$145.57 | \$149.72 | \$153.98 | \$158.37 |
| 0001 CC00 | Librarian                                     | HR  | \$79.06                         | \$79.06  | \$80.64  | \$82.94  | \$85.30  | \$87.73  | \$90.23  | \$92.81  | \$95.45  | \$98.17  |
| 0001 CD00 | Librarian Technician                          | HR  | \$55.26                         | \$55.26  | \$56.37  | \$57.97  | \$59.62  | \$61.32  | \$63.07  | \$64.87  | \$66.72  | \$68.62  |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR  | \$71.91                         | \$71.91  | \$73.35  | \$75.44  | \$77.59  | \$79.80  | \$82.07  | \$84.41  | \$86.82  | \$89.29  |
| 0001 CF00 | Modeling and Simulation Specialist            | HR  | \$127.54                        | \$127.54 | \$130.09 | \$133.80 | \$137.61 | \$141.53 | \$145.57 | \$149.72 | \$153.98 | \$158.37 |
| 0001 CG00 | Network Administrator                         | HR  | \$112.24                        | \$112.24 | \$114.48 | \$117.75 | \$121.10 | \$124.55 | \$128.10 | \$131.76 | \$135.51 | \$139.37 |
| 0001 CH00 | Network Draftsman                             | HR  | \$80.97                         | \$80.97  | \$82.59  | \$84.94  | \$87.36  | \$89.85  | \$92.41  | \$95.05  | \$97.76  | \$100.54 |
| 0001 CI01 | Network Installation Technician – Level I     | HR  | \$64.81                         | \$64.81  | \$66.11  | \$67.99  | \$69.93  | \$71.92  | \$73.97  | \$76.08  | \$78.25  | \$80.48  |
| 0001 CI02 | Network Installation Technician – Level II    | HR  | \$86.14                         | \$86.14  | \$87.86  | \$90.37  | \$92.94  | \$95.59  | \$98.32  | \$101.12 | \$104.00 | \$106.96 |
| 0001 CJ00 | Network Support Technician                    | HR  | \$78.57                         | \$78.57  | \$80.14  | \$82.43  | \$84.77  | \$87.19  | \$89.68  | \$92.23  | \$94.86  | \$97.56  |
| 0001 CK00 | Operations Manager                            | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 CL00 | Procurement Product Specialist                | HR  | \$102.03                        | \$102.03 | \$104.07 | \$107.04 | \$110.09 | \$113.22 | \$116.45 | \$119.77 | \$123.18 | \$126.69 |
| 0001 CM00 | Program Administration Specialist             | HR  | \$81.63                         | \$81.63  | \$83.26  | \$85.64  | \$88.08  | \$90.59  | \$93.17  | \$95.82  | \$98.55  | \$101.36 |
| 0001 CN00 | Program Analyst                               | HR  | \$95.01                         | \$95.01  | \$96.91  | \$99.67  | \$102.51 | \$105.43 | \$108.44 | \$111.53 | \$114.71 | \$117.98 |
| 0001 CO00 | Program Manager                               | HR  | \$168.35                        | \$168.35 | \$171.72 | \$176.61 | \$181.64 | \$186.82 | \$192.15 | \$197.62 | \$203.25 | \$209.05 |
| 0001 CP00 | Project Control Specialist                    | HR  | \$100.50                        | \$100.50 | \$102.51 | \$105.43 | \$108.44 | \$111.53 | \$114.71 | \$117.97 | \$121.34 | \$124.79 |
| 0001 CQ00 | Project Leader                                | HR  | \$125.71                        | \$125.71 | \$128.22 | \$131.88 | \$135.64 | \$139.50 | \$143.48 | \$147.57 | \$151.77 | \$156.10 |
| 0001 CR01 | Project Manager – Level I                     | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 CR02 | Project Manager – Level II                    | HR  | \$132.64                        | \$132.64 | \$135.29 | \$139.15 | \$143.11 | \$147.19 | \$151.39 | \$155.70 | \$160.14 | \$164.70 |
| 0001 CR03 | Project Manager – Level III                   | HR  | \$153.05                        | \$153.05 | \$156.11 | \$160.56 | \$165.14 | \$169.84 | \$174.68 | \$179.66 | \$184.78 | \$190.05 |
| 0001 CS00 | Public Health Analyst                         | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |

| ITEM      | DESCRIPTION                              | U/M | Contract Year (CONTRACTOR SITE) |          |          |          |          |          |          |          |          |          |
|-----------|--|-----|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |  |     | 1                               | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0001 CT00 | Quality Assurance Analyst                | HR  | \$91.83                         | \$91.83  | \$93.67  | \$96.34  | \$99.08  | \$101.91 | \$104.81 | \$107.80 | \$110.87 | \$114.03 |
| 0001 CU00 | Quality Assurance Manager                | HR  | \$132.64                        | \$132.64 | \$135.29 | \$139.15 | \$143.11 | \$147.19 | \$151.39 | \$155.70 | \$160.14 | \$164.70 |
| 0001 CV00 | Quality Assurance Specialist             | HR  | \$102.12                        | \$102.12 | \$104.16 | \$107.13 | \$110.18 | \$113.32 | \$116.55 | \$119.88 | \$123.29 | \$126.81 |
| 0001 CW00 | Records Management Specialist            | HR  | \$81.63                         | \$81.63  | \$83.26  | \$85.64  | \$88.08  | \$90.59  | \$93.17  | \$95.82  | \$98.55  | \$101.36 |
| 0001 CX00 | Scanner Operator                         | HR  | \$47.84                         | \$47.84  | \$48.80  | \$50.19  | \$51.62  | \$53.09  | \$54.60  | \$56.16  | \$57.76  | \$59.40  |
| 0001 CY00 | Scientific Data Analyst                  | HR  | \$119.17                        | \$119.17 | \$121.55 | \$125.02 | \$128.58 | \$132.25 | \$136.01 | \$139.89 | \$143.88 | \$147.98 |
| 0001 CZ01 | Subject Matter Expert – Level I          | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 CZ02 | Subject Matter Expert – Level II         | HR  | \$158.15                        | \$158.15 | \$161.31 | \$165.91 | \$170.64 | \$175.50 | \$180.50 | \$185.65 | \$190.94 | \$196.38 |
| 0001 CZ03 | Subject Matter Expert – Level III        | HR  | \$204.07                        | \$204.07 | \$208.15 | \$214.08 | \$220.19 | \$226.46 | \$232.91 | \$239.55 | \$246.38 | \$253.40 |
| 0001 DA01 | System Administrator – Level I           | HR  | \$91.83                         | \$91.83  | \$93.67  | \$96.34  | \$99.08  | \$101.91 | \$104.81 | \$107.80 | \$110.87 | \$114.03 |
| 0001 DA02 | System Administrator – Level II          | HR  | \$107.13                        | \$107.13 | \$109.27 | \$112.39 | \$115.59 | \$118.88 | \$122.27 | \$125.76 | \$129.34 | \$133.03 |
| 0001 DA03 | System Administrator – Level III         | HR  | \$122.44                        | \$122.44 | \$124.89 | \$128.45 | \$132.11 | \$135.87 | \$139.75 | \$143.73 | \$147.83 | \$152.04 |
| 0001 DB01 | Systems Architect – Level I              | HR  | \$122.44                        | \$122.44 | \$124.89 | \$128.45 | \$132.11 | \$135.87 | \$139.75 | \$143.73 | \$147.83 | \$152.04 |
| 0001 DB02 | Systems Architect – Level II             | HR  | \$153.05                        | \$153.05 | \$156.11 | \$160.56 | \$165.14 | \$169.84 | \$174.68 | \$179.66 | \$184.78 | \$190.05 |
| 0001 DC01 | Systems Engineer – Level I               | HR  | \$96.93                         | \$96.93  | \$98.87  | \$101.69 | \$104.58 | \$107.57 | \$110.63 | \$113.78 | \$117.03 | \$120.36 |
| 0001 DC02 | Systems Engineer – Level II              | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 DC03 | Systems Engineer – Level III             | HR  | \$132.64                        | \$132.64 | \$135.29 | \$139.15 | \$143.11 | \$147.19 | \$151.39 | \$155.70 | \$160.14 | \$164.70 |
| 0001 DD00 | System Operator                          | HR  | \$69.38                         | \$69.38  | \$70.77  | \$72.78  | \$74.86  | \$76.99  | \$79.19  | \$81.44  | \$83.76  | \$86.15  |
| 0001 DE00 | System Programmer                        | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 DF01 | Technical Writer/Editor – Level I        | HR  | \$66.32                         | \$66.32  | \$67.65  | \$69.57  | \$71.56  | \$73.60  | \$75.69  | \$77.85  | \$80.07  | \$82.35  |
| 0001 DF02 | Technical Writer/Editor – Level II       | HR  | \$81.63                         | \$81.63  | \$83.26  | \$85.64  | \$88.08  | \$90.59  | \$93.17  | \$95.82  | \$98.55  | \$101.36 |
| 0001 DF03 | Technical Writer/Editor – Level III      | HR  | \$102.03                        | \$102.03 | \$104.07 | \$107.04 | \$110.09 | \$113.22 | \$116.45 | \$119.77 | \$123.18 | \$126.69 |
| 0001 DG01 | Telecommunications Engineer – Level I    | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |
| 0001 DG02 | Telecommunications Engineer - Level II   | HR  | \$112.24                        | \$112.24 | \$114.48 | \$117.75 | \$121.10 | \$124.55 | \$128.10 | \$131.76 | \$135.51 | \$139.37 |
| 0001 DH01 | Telecommunications Specialist – Level I  | HR  | \$80.40                         | \$80.40  | \$82.01  | \$84.35  | \$86.75  | \$89.22  | \$91.76  | \$94.38  | \$97.07  | \$99.84  |
| 0001 DH02 | Telecommunications Specialist - Level II | HR  | \$107.75                        | \$107.75 | \$109.91 | \$113.04 | \$116.26 | \$119.57 | \$122.98 | \$126.48 | \$130.09 | \$133.80 |
| 0001 DI00 | Test Engineer                            | HR  | \$101.30                        | \$101.30 | \$103.33 | \$106.27 | \$109.30 | \$112.41 | \$115.62 | \$118.91 | \$122.30 | \$125.79 |
| 0001 DJ00 | Training Manager                         | HR  | \$117.34                        | \$117.34 | \$119.69 | \$123.10 | \$126.61 | \$130.21 | \$133.93 | \$137.74 | \$141.67 | \$145.71 |
| 0001 DK01 | Training Specialist – Level I            | HR  | \$86.73                         | \$86.73  | \$88.46  | \$90.99  | \$93.58  | \$96.25  | \$98.99  | \$101.81 | \$104.71 | \$107.70 |
| 0001 DK02 | Training Specialist – Level II           | HR  | \$102.76                        | \$102.76 | \$104.82 | \$107.80 | \$110.87 | \$114.03 | \$117.28 | \$120.63 | \$124.07 | \$127.60 |
| 0001 DL00 | Web Content Administrator                | HR  | \$92.77                         | \$92.77  | \$94.63  | \$97.32  | \$100.10 | \$102.95 | \$105.88 | \$108.90 | \$112.00 | \$115.20 |
| 0001 DM00 | Web Designer                             | HR  | \$95.50                         | \$95.50  | \$97.41  | \$100.19 | \$103.04 | \$105.98 | \$109.00 | \$112.11 | \$115.30 | \$118.59 |
| 0001 DN00 | Web Project Manager                      | HR  | \$132.64                        | \$132.64 | \$135.29 | \$139.15 | \$143.11 | \$147.19 | \$151.39 | \$155.70 | \$160.14 | \$164.70 |
| 0001 DO00 | Web Software Developer                   | HR  | \$127.54                        | \$127.54 | \$130.09 | \$133.80 | \$137.61 | \$141.53 | \$145.57 | \$149.72 | \$153.98 | \$158.37 |
| 0001 DP00 | Webmaster                                | HR  | \$102.03                        | \$102.03 | \$104.07 | \$107.04 | \$110.09 | \$113.22 | \$116.45 | \$119.77 | \$123.18 | \$126.69 |
| 0001 DQ00 | Wide Area Network Administrator          | HR  | \$112.24                        | \$112.24 | \$114.48 | \$117.75 | \$121.10 | \$124.55 | \$128.10 | \$131.76 | \$135.51 | \$139.37 |

| ITEM      | DESCRIPTION   | U/M | Contract Year (GOVERNMENT SITE) |              |              |              |              |              |              |              |              |              |
|-----------|---|-----|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|           |   |     | 1                               | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           |
|           | <b>Escalation rate</b>                                |     |                                 | <b>0.00%</b> | <b>2.00%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> | <b>2.85%</b> |
| 0002 AA01 | Administrative Assistant – Level I                    | HR  | \$34.32                         | \$34.32      | \$35.01      | \$36.00      | \$37.03      | \$38.09      | \$39.17      | \$40.29      | \$41.44      | \$42.62      |
| 0002 AA02 | Administrative Assistant – Level II                   | HR  | \$60.05                         | \$60.05      | \$61.25      | \$63.00      | \$64.79      | \$66.64      | \$68.54      | \$70.49      | \$72.50      | \$74.57      |
| 0002 AB01 | Application Engineer – Level I                        | HR  | \$77.21                         | \$77.21      | \$78.75      | \$81.00      | \$83.31      | \$85.68      | \$88.12      | \$90.63      | \$93.22      | \$95.87      |
| 0002 AB02 | Application Engineer – Level II                       | HR  | \$107.24                        | \$107.24     | \$109.38     | \$112.50     | \$115.71     | \$119.01     | \$122.40     | \$125.89     | \$129.47     | \$133.16     |
| 0002 AC01 | Application Programmer – Level I                      | HR  | \$72.92                         | \$72.92      | \$74.38      | \$76.50      | \$78.68      | \$80.92      | \$83.23      | \$85.60      | \$88.04      | \$90.55      |
| 0002 AC02 | Application Programmer – Level II                     | HR  | \$90.08                         | \$90.08      | \$91.88      | \$94.50      | \$97.19      | \$99.96      | \$102.81     | \$105.74     | \$108.76     | \$111.86     |
| 0002 AC03 | Applications Programmer – Level III                   | HR  | \$103.40                        | \$103.40     | \$105.47     | \$108.47     | \$111.57     | \$114.74     | \$118.02     | \$121.38     | \$124.84     | \$128.40     |
| 0002 AD00 | Application Systems Analyst                           | HR  | \$77.21                         | \$77.21      | \$78.75      | \$81.00      | \$83.31      | \$85.68      | \$88.12      | \$90.63      | \$93.22      | \$95.87      |
| 0002 AE00 | Biostatatician  | HR  | \$148.01                        | \$148.01     | \$150.97     | \$155.27     | \$159.70     | \$164.25     | \$168.93     | \$173.75     | \$178.70     | \$183.79     |
| 0002 AF01 | Business Analyst – Level I                            | HR  | \$68.63                         | \$68.63      | \$70.00      | \$72.00      | \$74.05      | \$76.16      | \$78.33      | \$80.56      | \$82.86      | \$85.22      |
| 0002 AF02 | Business Analyst – Level II                           | HR  | \$85.17                         | \$85.17      | \$86.87      | \$89.35      | \$91.90      | \$94.51      | \$97.21      | \$99.98      | \$102.83     | \$105.76     |
| 0002 AF03 | Business Analyst – Level III                          | HR  | \$101.89                        | \$101.89     | \$103.93     | \$106.89     | \$109.94     | \$113.07     | \$116.29     | \$119.61     | \$123.01     | \$126.52     |
| 0002 AG01 | Business Process Reengineering Specialist – Level I   | HR  | \$77.21                         | \$77.21      | \$78.75      | \$81.00      | \$83.31      | \$85.68      | \$88.12      | \$90.63      | \$93.22      | \$95.87      |
| 0002 AG02 | Business Process Reengineering Specialist – Level II  | HR  | \$94.37                         | \$94.37      | \$96.26      | \$99.00      | \$101.82     | \$104.72     | \$107.71     | \$110.78     | \$113.94     | \$117.18     |
| 0002 AG03 | Business Process Reengineering Specialist – Level III | HR  | \$120.10                        | \$120.10     | \$122.50     | \$125.99     | \$129.58     | \$133.28     | \$137.08     | \$140.98     | \$145.00     | \$149.13     |
| 0002 AH00 | Chief Information Security Officer                    | HR  | \$150.13                        | \$150.13     | \$153.13     | \$157.50     | \$161.99     | \$166.60     | \$171.35     | \$176.23     | \$181.26     | \$186.42     |
| 0002 AI00 | Communications Hardware Specialist                    | HR  | \$85.79                         | \$85.79      | \$87.51      | \$90.00      | \$92.56      | \$95.20      | \$97.92      | \$100.71     | \$103.58     | \$106.53     |
| 0002 AJ00 | Communications Network Manager                        | HR  | \$120.10                        | \$120.10     | \$122.50     | \$125.99     | \$129.58     | \$133.28     | \$137.08     | \$140.98     | \$145.00     | \$149.13     |
| 0002 AK00 | Communications Software Specialist                    | HR  | \$85.79                         | \$85.79      | \$87.51      | \$90.00      | \$92.56      | \$95.20      | \$97.92      | \$100.71     | \$103.58     | \$106.53     |
| 0002 AL00 | Communications Specialist                             | HR  | \$73.65                         | \$73.65      | \$75.12      | \$77.26      | \$79.47      | \$81.73      | \$84.06      | \$86.46      | \$88.92      | \$91.45      |
| 0002 AM00 | Computer Data Librarian                               | HR  | \$68.63                         | \$68.63      | \$70.00      | \$72.00      | \$74.05      | \$76.16      | \$78.33      | \$80.56      | \$82.86      | \$85.22      |
| 0002 AN00 | Computer Scientist                                    | HR  | \$137.26                        | \$137.26     | \$140.01     | \$144.00     | \$148.10     | \$152.32     | \$156.66     | \$161.13     | \$165.72     | \$170.44     |
| 0002 AO01 | Computer Security System Specialist – Level I         | HR  | \$72.92                         | \$72.92      | \$74.38      | \$76.50      | \$78.68      | \$80.92      | \$83.23      | \$85.60      | \$88.04      | \$90.55      |
| 0002 AO02 | Computer Security System Specialist – Level II        | HR  | \$107.24                        | \$107.24     | \$109.38     | \$112.50     | \$115.71     | \$119.01     | \$122.40     | \$125.89     | \$129.47     | \$133.16     |
| 0002 AO03 | Computer Security System Specialist – Level III       | HR  | \$132.97                        | \$132.97     | \$135.63     | \$139.49     | \$143.47     | \$147.56     | \$151.76     | \$156.09     | \$160.54     | \$165.11     |
| 0002 AP01 | Computer Systems Analyst – Level I                    | HR  | \$77.21                         | \$77.21      | \$78.75      | \$81.00      | \$83.31      | \$85.68      | \$88.12      | \$90.63      | \$93.22      | \$95.87      |
| 0002 AP02 | Computer Systems Analyst – Level II                   | HR  | \$94.37                         | \$94.37      | \$96.26      | \$99.00      | \$101.82     | \$104.72     | \$107.71     | \$110.78     | \$113.94     | \$117.18     |
| 0002 AP03 | Computer Systems Analyst – Level III                  | HR  | \$111.52                        | \$111.52     | \$113.75     | \$116.99     | \$120.33     | \$123.76     | \$127.28     | \$130.91     | \$134.64     | \$138.48     |
| 0002 AQ00 | Configuration Management Specialist                   | HR  | \$98.66                         | \$98.66      | \$100.63     | \$103.50     | \$106.45     | \$109.48     | \$112.61     | \$115.81     | \$119.12     | \$122.51     |
| 0002 AR01 | Cost Analyst – Level I                                | HR  | \$68.63                         | \$68.63      | \$70.00      | \$72.00      | \$74.05      | \$76.16      | \$78.33      | \$80.56      | \$82.86      | \$85.22      |
| 0002 AR02 | Cost Analyst – Level II                               | HR  | \$85.79                         | \$85.79      | \$87.51      | \$90.00      | \$92.56      | \$95.20      | \$97.92      | \$100.71     | \$103.58     | \$106.53     |
| 0002 AS00 | Data Entry Clerk                                      | HR  | \$42.89                         | \$42.89      | \$43.75      | \$44.99      | \$46.28      | \$47.60      | \$48.95      | \$50.35      | \$51.78      | \$53.26      |
| 0002 AT00 | Data Security Specialist                              | HR  | \$115.81                        | \$115.81     | \$118.13     | \$121.49     | \$124.96     | \$128.52     | \$132.18     | \$135.95     | \$139.82     | \$143.81     |

| ITEM      | DESCRIPTION                                    | U/M | Contract Year (GOVERNMENT SITE) |          |          |          |          |          |          |          |          |          |
|-----------|--|-----|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |  |     | 1                               | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0002 AU00 | Data Standardization Specialist                | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 AV00 | Database Administrator                         | HR  | \$92.73                         | \$92.73  | \$94.58  | \$97.28  | \$100.05 | \$102.90 | \$105.84 | \$108.85 | \$111.96 | \$115.15 |
| 0002 AW01 | Database Management Specialist – Level I       | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 AW02 | Database Management Specialist – Level II      | HR  | \$94.37                         | \$94.37  | \$96.26  | \$99.00  | \$101.82 | \$104.72 | \$107.71 | \$110.78 | \$113.94 | \$117.18 |
| 0002 AW03 | Database Management Specialist – Level III     | HR  | \$120.10                        | \$120.10 | \$122.50 | \$125.99 | \$129.58 | \$133.28 | \$137.08 | \$140.98 | \$145.00 | \$149.13 |
| 0002 AX01 | Database Specialist – Level I                  | HR  | \$68.97                         | \$68.97  | \$70.35  | \$72.35  | \$74.42  | \$76.54  | \$78.72  | \$80.96  | \$83.27  | \$85.64  |
| 0002 AX02 | Database Specialist – Level II                 | HR  | \$89.99                         | \$89.99  | \$91.79  | \$94.41  | \$97.10  | \$99.86  | \$102.71 | \$105.64 | \$108.65 | \$111.74 |
| 0002 AX03 | Database Specialist – Level III                | HR  | \$107.24                        | \$107.24 | \$109.38 | \$112.50 | \$115.71 | \$119.01 | \$122.40 | \$125.89 | \$129.47 | \$133.16 |
| 0002 AY00 | Data Warehousing Administrator                 | HR  | \$102.95                        | \$102.95 | \$105.01 | \$108.00 | \$111.08 | \$114.25 | \$117.50 | \$120.85 | \$124.29 | \$127.84 |
| 0002 AZ00 | Data Warehouse Analyst                         | HR  | \$90.08                         | \$90.08  | \$91.88  | \$94.50  | \$97.19  | \$99.96  | \$102.81 | \$105.74 | \$108.76 | \$111.86 |
| 0002 BA00 | Data Warehouse Programmer                      | HR  | \$115.81                        | \$115.81 | \$118.13 | \$121.49 | \$124.96 | \$128.52 | \$132.18 | \$135.95 | \$139.82 | \$143.81 |
| 0002 BB00 | Disaster Recovery Specialist                   | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 BC01 | Document Control Specialist – Level I          | HR  | \$42.89                         | \$42.89  | \$43.75  | \$44.99  | \$46.28  | \$47.60  | \$48.95  | \$50.35  | \$51.78  | \$53.26  |
| 0002 BC02 | Document Control Specialist - Level II         | HR  | \$57.48                         | \$57.48  | \$58.63  | \$60.30  | \$62.02  | \$63.79  | \$65.60  | \$67.47  | \$69.40  | \$71.38  |
| 0002 BC03 | Document Control Specialist – Level III        | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 BD01 | Document Support Specialist – Level I          | HR  | \$46.93                         | \$46.93  | \$47.87  | \$49.23  | \$50.64  | \$52.08  | \$53.56  | \$55.09  | \$56.66  | \$58.27  |
| 0002 BD02 | Document Support Specialist – Level II         | HR  | \$62.32                         | \$62.32  | \$63.57  | \$65.38  | \$67.24  | \$69.16  | \$71.13  | \$73.16  | \$75.24  | \$77.39  |
| 0002 BE00 | Duplicating Machine Operator                   | HR  | \$34.97                         | \$34.97  | \$35.67  | \$36.69  | \$37.73  | \$38.81  | \$39.91  | \$41.05  | \$42.22  | \$43.42  |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist   | HR  | \$81.50                         | \$81.50  | \$83.13  | \$85.50  | \$87.94  | \$90.44  | \$93.02  | \$95.67  | \$98.40  | \$101.20 |
| 0002 BG00 | Electronic Meeting Technographer               | HR  | \$54.05                         | \$54.05  | \$55.13  | \$56.70  | \$58.32  | \$59.98  | \$61.69  | \$63.45  | \$65.26  | \$67.12  |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist  | HR  | \$124.39                        | \$124.39 | \$126.88 | \$130.49 | \$134.21 | \$138.04 | \$141.97 | \$146.02 | \$150.18 | \$154.46 |
| 0002 BI00 | Facilitator                                    | HR  | \$68.63                         | \$68.63  | \$70.00  | \$72.00  | \$74.05  | \$76.16  | \$78.33  | \$80.56  | \$82.86  | \$85.22  |
| 0002 BJ00 | Financial Analyst – IT                         | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 BK01 | Functional Analyst – Level I                   | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 BK02 | Functional Analyst – Level II                  | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 BL01 | General Clerk – Level I                        | HR  | \$28.32                         | \$28.32  | \$28.89  | \$29.71  | \$30.56  | \$31.43  | \$32.32  | \$33.24  | \$34.19  | \$35.17  |
| 0002 BL02 | General Clerk – Level II                       | HR  | \$31.86                         | \$31.86  | \$32.50  | \$33.42  | \$34.38  | \$35.36  | \$36.36  | \$37.40  | \$38.47  | \$39.56  |
| 0002 BL03 | General Clerk – Level III                      | HR  | \$37.65                         | \$37.65  | \$38.40  | \$39.50  | \$40.62  | \$41.78  | \$42.97  | \$44.20  | \$45.46  | \$46.75  |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR  | \$107.24                        | \$107.24 | \$109.38 | \$112.50 | \$115.71 | \$119.01 | \$122.40 | \$125.89 | \$129.47 | \$133.16 |
| 0002 BN00 | Graphical User Interface Designer              | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 BO00 | Graphics Specialist                            | HR  | \$73.78                         | \$73.78  | \$75.26  | \$77.40  | \$79.61  | \$81.88  | \$84.21  | \$86.61  | \$89.08  | \$91.62  |
| 0002 BP00 | Hardware Draftsman                             | HR  | \$68.07                         | \$68.07  | \$69.43  | \$71.41  | \$73.45  | \$75.54  | \$77.69  | \$79.91  | \$82.18  | \$84.53  |
| 0002 BQ01 | Hardware Installation Technician – Level I     | HR  | \$54.50                         | \$54.50  | \$55.59  | \$57.17  | \$58.80  | \$60.48  | \$62.20  | \$63.98  | \$65.80  | \$67.67  |

| ITEM      | DESCRIPTION                                   | U/M | Contract Year (GOVERNMENT SITE) |          |          |          |          |          |          |          |          |          |
|-----------|---|-----|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |   |     | 1                               | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0002 BQ02 | Hardware Installation Technician – Level II   | HR  | \$72.42                         | \$72.42  | \$73.87  | \$75.97  | \$78.14  | \$80.37  | \$82.66  | \$85.01  | \$87.43  | \$89.93  |
| 0002 BR00 | Hardware Specialist – Information Technology  | HR  | \$62.11                         | \$62.11  | \$63.35  | \$65.16  | \$67.01  | \$68.92  | \$70.89  | \$72.91  | \$74.99  | \$77.12  |
| 0002 BS00 | Help Desk Manager                             | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 BT00 | Help Desk Specialist                          | HR  | \$68.63                         | \$68.63  | \$70.00  | \$72.00  | \$74.05  | \$76.16  | \$78.33  | \$80.56  | \$82.86  | \$85.22  |
| 0002 BU01 | Imaging Specialist/Technician – Level I       | HR  | \$40.88                         | \$40.88  | \$41.70  | \$42.89  | \$44.11  | \$45.37  | \$46.66  | \$47.99  | \$49.36  | \$50.76  |
| 0002 BU02 | Imaging Specialist/Technician – Level II      | HR  | \$54.90                         | \$54.90  | \$56.00  | \$57.59  | \$59.24  | \$60.92  | \$62.66  | \$64.45  | \$66.28  | \$68.17  |
| 0002 BU03 | Imaging Specialist/Technician – Level III     | HR  | \$68.63                         | \$68.63  | \$70.00  | \$72.00  | \$74.05  | \$76.16  | \$78.33  | \$80.56  | \$82.86  | \$85.22  |
| 0002 BV00 | Informatic Specialist/Bioinformatician        | HR  | \$141.55                        | \$141.55 | \$144.38 | \$148.50 | \$152.73 | \$157.08 | \$161.56 | \$166.16 | \$170.90 | \$175.77 |
| 0002 BW01 | Information Engineer – Level I                | HR  | \$77.21                         | \$77.21  | \$78.75  | \$81.00  | \$83.31  | \$85.68  | \$88.12  | \$90.63  | \$93.22  | \$95.87  |
| 0002 BW02 | Information Engineer – Level II               | HR  | \$94.37                         | \$94.37  | \$96.26  | \$99.00  | \$101.82 | \$104.72 | \$107.71 | \$110.78 | \$113.94 | \$117.18 |
| 0002 BX00 | Information Resource Management Analyst       | HR  | \$91.59                         | \$91.59  | \$93.42  | \$96.08  | \$98.82  | \$101.64 | \$104.54 | \$107.52 | \$110.58 | \$113.73 |
| 0002 BY00 | Information Systems Training Specialist       | HR  | \$85.79                         | \$85.79  | \$87.51  | \$90.00  | \$92.56  | \$95.20  | \$97.92  | \$100.71 | \$103.58 | \$106.53 |
| 0002 BZ00 | IT Policy/Legislative Specialist              | HR  | \$91.59                         | \$91.59  | \$93.42  | \$96.08  | \$98.82  | \$101.64 | \$104.54 | \$107.52 | \$110.58 | \$113.73 |
| 0002 CA00 | IT Strategic/Capital Planner                  | HR  | \$109.35                        | \$109.35 | \$111.54 | \$114.72 | \$117.99 | \$121.35 | \$124.81 | \$128.36 | \$132.02 | \$135.78 |
| 0002 CB00 | Knowledge Management Specialist               | HR  | \$107.24                        | \$107.24 | \$109.38 | \$112.50 | \$115.71 | \$119.01 | \$122.40 | \$125.89 | \$129.47 | \$133.16 |
| 0002 CC00 | Librarian                                     | HR  | \$66.47                         | \$66.47  | \$67.80  | \$69.73  | \$71.72  | \$73.76  | \$75.87  | \$78.03  | \$80.25  | \$82.54  |
| 0002 CD00 | Librarian Technician                          | HR  | \$46.47                         | \$46.47  | \$47.40  | \$48.75  | \$50.14  | \$51.57  | \$53.04  | \$54.55  | \$56.10  | \$57.70  |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR  | \$60.46                         | \$60.46  | \$61.67  | \$63.43  | \$65.23  | \$67.09  | \$69.01  | \$70.97  | \$73.00  | \$75.08  |
| 0002 CF00 | Modeling and Simulation Specialist            | HR  | \$107.24                        | \$107.24 | \$109.38 | \$112.50 | \$115.71 | \$119.01 | \$122.40 | \$125.89 | \$129.47 | \$133.16 |
| 0002 CG00 | Network Administrator                         | HR  | \$94.37                         | \$94.37  | \$96.26  | \$99.00  | \$101.82 | \$104.72 | \$107.71 | \$110.78 | \$113.94 | \$117.18 |
| 0002 CH00 | Network Draftsman                             | HR  | \$68.07                         | \$68.07  | \$69.43  | \$71.41  | \$73.45  | \$75.54  | \$77.69  | \$79.91  | \$82.18  | \$84.53  |
| 0002 CI01 | Network Installation Technician – Level I     | HR  | \$54.50                         | \$54.50  | \$55.59  | \$57.17  | \$58.80  | \$60.48  | \$62.20  | \$63.98  | \$65.80  | \$67.67  |
| 0002 CI02 | Network Installation Technician – Level II    | HR  | \$72.42                         | \$72.42  | \$73.87  | \$75.97  | \$78.14  | \$80.37  | \$82.66  | \$85.01  | \$87.43  | \$89.93  |
| 0002 CJ00 | Network Support Technician                    | HR  | \$66.06                         | \$66.06  | \$67.38  | \$69.30  | \$71.28  | \$73.31  | \$75.40  | \$77.55  | \$79.76  | \$82.03  |
| 0002 CK00 | Operations Manager                            | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 CL00 | Procurement Product Specialist                | HR  | \$85.79                         | \$85.79  | \$87.51  | \$90.00  | \$92.56  | \$95.20  | \$97.92  | \$100.71 | \$103.58 | \$106.53 |
| 0002 CM00 | Program Administration Specialist             | HR  | \$68.63                         | \$68.63  | \$70.00  | \$72.00  | \$74.05  | \$76.16  | \$78.33  | \$80.56  | \$82.86  | \$85.22  |
| 0002 CN00 | Program Analyst                               | HR  | \$79.88                         | \$79.88  | \$81.48  | \$83.80  | \$86.19  | \$88.64  | \$91.17  | \$93.77  | \$96.44  | \$99.19  |
| 0002 CO00 | Program Manager                               | HR  | \$141.55                        | \$141.55 | \$144.38 | \$148.50 | \$152.73 | \$157.08 | \$161.56 | \$166.16 | \$170.90 | \$175.77 |
| 0002 CP00 | Project Control Specialist                    | HR  | \$84.50                         | \$84.50  | \$86.19  | \$88.65  | \$91.17  | \$93.77  | \$96.44  | \$99.19  | \$102.02 | \$104.93 |
| 0002 CQ00 | Project Leader                                | HR  | \$105.69                        | \$105.69 | \$107.80 | \$110.88 | \$114.04 | \$117.29 | \$120.63 | \$124.07 | \$127.60 | \$131.24 |
| 0002 CR01 | Project Manager – Level I                     | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 CR02 | Project Manager – Level II                    | HR  | \$111.52                        | \$111.52 | \$113.75 | \$116.99 | \$120.33 | \$123.76 | \$127.28 | \$130.91 | \$134.64 | \$138.48 |
| 0002 CR03 | Project Manager – Level III                   | HR  | \$128.68                        | \$128.68 | \$131.25 | \$134.99 | \$138.84 | \$142.80 | \$146.87 | \$151.05 | \$155.36 | \$159.79 |
| 0002 CS00 | Public Health Analyst                         | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 CT00 | Quality Assurance Analyst                     | HR  | \$77.21                         | \$77.21  | \$78.75  | \$81.00  | \$83.31  | \$85.68  | \$88.12  | \$90.63  | \$93.22  | \$95.87  |



| ITEM      | DESCRIPTION                              | U/M | Contract Year (GOVERNMENT SITE) |          |          |          |          |          |          |          |          |          |
|-----------|--|-----|---------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|           |  |     | 1                               | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       |
| 0002 CU00 | Quality Assurance Manager                | HR  | \$111.52                        | \$111.52 | \$113.75 | \$116.99 | \$120.33 | \$123.76 | \$127.28 | \$130.91 | \$134.64 | \$138.48 |
| 0002 CV00 | Quality Assurance Specialist             | HR  | \$85.86                         | \$85.86  | \$87.58  | \$90.07  | \$92.64  | \$95.28  | \$98.00  | \$100.79 | \$103.66 | \$106.62 |
| 0002 CW00 | Records Management Specialist            | HR  | \$68.63                         | \$68.63  | \$70.00  | \$72.00  | \$74.05  | \$76.16  | \$78.33  | \$80.56  | \$82.86  | \$85.22  |
| 0002 CX00 | Scanner Operator                         | HR  | \$40.23                         | \$40.23  | \$41.03  | \$42.20  | \$43.41  | \$44.64  | \$45.92  | \$47.22  | \$48.57  | \$49.96  |
| 0002 CY00 | Scientific Data Analyst                  | HR  | \$100.20                        | \$100.20 | \$102.20 | \$105.12 | \$108.11 | \$111.19 | \$114.36 | \$117.62 | \$120.97 | \$124.42 |
| 0002 CZ01 | Subject Matter Expert – Level I          | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 CZ02 | Subject Matter Expert – Level II         | HR  | \$132.97                        | \$132.97 | \$135.63 | \$139.49 | \$143.47 | \$147.56 | \$151.76 | \$156.09 | \$160.54 | \$165.11 |
| 0002 CZ03 | Subject Matter Expert – Level III        | HR  | \$171.58                        | \$171.58 | \$175.01 | \$180.00 | \$185.13 | \$190.41 | \$195.83 | \$201.41 | \$207.15 | \$213.06 |
| 0002 DA01 | System Administrator – Level I           | HR  | \$77.21                         | \$77.21  | \$78.75  | \$81.00  | \$83.31  | \$85.68  | \$88.12  | \$90.63  | \$93.22  | \$95.87  |
| 0002 DA02 | System Administrator – Level II          | HR  | \$90.08                         | \$90.08  | \$91.88  | \$94.50  | \$97.19  | \$99.96  | \$102.81 | \$105.74 | \$108.76 | \$111.86 |
| 0002 DA03 | System Administrator – Level III         | HR  | \$102.95                        | \$102.95 | \$105.01 | \$108.00 | \$111.08 | \$114.25 | \$117.50 | \$120.85 | \$124.29 | \$127.84 |
| 0002 DB01 | Systems Architect – Level I              | HR  | \$102.95                        | \$102.95 | \$105.01 | \$108.00 | \$111.08 | \$114.25 | \$117.50 | \$120.85 | \$124.29 | \$127.84 |
| 0002 DB02 | Systems Architect – Level II             | HR  | \$128.68                        | \$128.68 | \$131.25 | \$134.99 | \$138.84 | \$142.80 | \$146.87 | \$151.05 | \$155.36 | \$159.79 |
| 0002 DC01 | Systems Engineer – Level I               | HR  | \$81.50                         | \$81.50  | \$83.13  | \$85.50  | \$87.94  | \$90.44  | \$93.02  | \$95.67  | \$98.40  | \$101.20 |
| 0002 DC02 | Systems Engineer – Level II              | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 DC03 | Systems Engineer – Level III             | HR  | \$111.52                        | \$111.52 | \$113.75 | \$116.99 | \$120.33 | \$123.76 | \$127.28 | \$130.91 | \$134.64 | \$138.48 |
| 0002 DD00 | System Operator                          | HR  | \$58.34                         | \$58.34  | \$59.51  | \$61.20  | \$62.95  | \$64.74  | \$66.59  | \$68.48  | \$70.44  | \$72.44  |
| 0002 DE00 | System Programmer                        | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 DF01 | Technical Writer/Editor – Level I        | HR  | \$55.76                         | \$55.76  | \$56.88  | \$58.50  | \$60.16  | \$61.88  | \$63.64  | \$65.46  | \$67.32  | \$69.24  |
| 0002 DF02 | Technical Writer/Editor – Level II       | HR  | \$68.63                         | \$68.63  | \$70.00  | \$72.00  | \$74.05  | \$76.16  | \$78.33  | \$80.56  | \$82.86  | \$85.22  |
| 0002 DF03 | Technical Writer/Editor – Level III      | HR  | \$85.79                         | \$85.79  | \$87.51  | \$90.00  | \$92.56  | \$95.20  | \$97.92  | \$100.71 | \$103.58 | \$106.53 |
| 0002 DG01 | Telecommunications Engineer – Level I    | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 DG02 | Telecommunications Engineer - Level II   | HR  | \$94.37                         | \$94.37  | \$96.26  | \$99.00  | \$101.82 | \$104.72 | \$107.71 | \$110.78 | \$113.94 | \$117.18 |
| 0002 DH01 | Telecommunications Specialist – Level I  | HR  | \$67.60                         | \$67.60  | \$68.95  | \$70.92  | \$72.94  | \$75.02  | \$77.15  | \$79.35  | \$81.62  | \$83.94  |
| 0002 DH02 | Telecommunications Specialist - Level II | HR  | \$90.59                         | \$90.59  | \$92.40  | \$95.04  | \$97.74  | \$100.53 | \$103.39 | \$106.34 | \$109.37 | \$112.49 |
| 0002 DI00 | Test Engineer                            | HR  | \$85.17                         | \$85.17  | \$86.87  | \$89.35  | \$91.90  | \$94.51  | \$97.21  | \$99.98  | \$102.83 | \$105.76 |
| 0002 DJ00 | Training Manager                         | HR  | \$98.66                         | \$98.66  | \$100.63 | \$103.50 | \$106.45 | \$109.48 | \$112.61 | \$115.81 | \$119.12 | \$122.51 |
| 0002 DK01 | Training Specialist – Level I            | HR  | \$72.92                         | \$72.92  | \$74.38  | \$76.50  | \$78.68  | \$80.92  | \$83.23  | \$85.60  | \$88.04  | \$90.55  |
| 0002 DK02 | Training Specialist – Level II           | HR  | \$86.40                         | \$86.40  | \$88.13  | \$90.64  | \$93.22  | \$95.88  | \$98.61  | \$101.42 | \$104.31 | \$107.29 |
| 0002 DL00 | Web Content Administrator                | HR  | \$78.00                         | \$78.00  | \$79.56  | \$81.83  | \$84.16  | \$86.56  | \$89.02  | \$91.56  | \$94.17  | \$96.86  |
| 0002 DM00 | Web Designer                             | HR  | \$80.30                         | \$80.30  | \$81.91  | \$84.24  | \$86.64  | \$89.11  | \$91.65  | \$94.26  | \$96.95  | \$99.71  |
| 0002 DN00 | Web Project Manager                      | HR  | \$111.52                        | \$111.52 | \$113.75 | \$116.99 | \$120.33 | \$123.76 | \$127.28 | \$130.91 | \$134.64 | \$138.48 |
| 0002 DO00 | Web Software Developer                   | HR  | \$107.24                        | \$107.24 | \$109.38 | \$112.50 | \$115.71 | \$119.01 | \$122.40 | \$125.89 | \$129.47 | \$133.16 |
| 0002 DP00 | Webmaster                                | HR  | \$85.79                         | \$85.79  | \$87.51  | \$90.00  | \$92.56  | \$95.20  | \$97.92  | \$100.71 | \$103.58 | \$106.53 |
| 0002 DQ00 | Wide Area Network Administrator          | HR  | \$94.37                         | \$94.37  | \$96.26  | \$99.00  | \$101.82 | \$104.72 | \$107.71 | \$110.78 | \$113.94 | \$117.18 |